

Tobacco Free Workplace Policy

A tobacco -free environment helps create a safe and healthy workplace. Smoking and second-hand smoke are known to cause serious lung diseases and heart diseases. Joddha Projects Private Limited recognizes the hazards caused by Tobacco use and exposure to second hand tobacco smoke.

- Our policy to Provide a tobacco – free environment for all employees and visitors was established to keep a safe and healthy workplace environment.
- This policy covers the smoking of any tobacco product and the use of oral tobacco products, "spit" tobacco and e- cigarettes, and it applies to both employees and non-employee visitors of Joddha Projects Private Limited.

No use of tobacco products including cigarettes and 'Spit Tobacco' or e-cigarettes is permitted within the facilities or on the property of Joddha Projects Private Limited at any time.

Date: 13-08-2025

For Joddha Projects Private Limited


Director

JODDHA PROJECTS PRIVATE LIMITED

(Formally known as Purusharthy Projects Private Limited)

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